

## **Acrew's Diversify Capital Fund**

A growth stage investment fund from Acrew Capital, that wants to diversify the ownership and leadership of leading growth stage companies. The fund was created to bring more diverse shareholders to later-stage investments of companies that are IPO bound, in turn increasing representation of women and diverse leaders in the ownership of such companies.

## **Backstage Capital**

An investment adviser focused on funding and supporting underrepresented founders including people of color, women, and LGBTQ+. They made history in Feb. 2021, by raising \$1M in less than 9 hours for their campaign with Republic to fund underrepresented founders. Founders can currently sign up for their waitlist and be alerted when more funds open up.

## **Backbone Angels**

A collective of angel investors that formed an organization to invest in women and non-binary founders with a focus on investments in Black, Indigenous, and women of color-led companies.

## **Beta Boom**

Investors that work inclusively with founders that have been overlooked due to geography, gender, race, and background. They help diverse founders grow their startups with daily support and coaching from product, marketing, sales, and fundraising experts.

## **Black Entrepreneur Initiative**

Black leaders across the nation have partnered with the Black Entrepreneur Initiative to empower Black men and women with the entrepreneurial skills to start or grow a business. With this sponsorship, entrepreneurs receive free access to The Lonely Entrepreneur Learning Community, a one-stop shop for the knowledge, tools, and support they need.

## **Black Female Founders**

An organization that supports Black women led tech-enabled or tech-based ventures from idea conception to business implementation and towards investment. Their platform is designed to increase exposure of Black female founders and their ventures. Founders receive help with business creation and development through programs, access to investors, and more.

## **Black Founders**

An organization that provides Black entrepreneurs with access to advice, mentorship, and funding. Their goal is to create an ecosystem that stimulates tech entrepreneurship and fosters economic growth in the community.

## **Black Founders Matter**

A \$10 million venture fund focused on backing Black founders. Their mission is to increase the number of successful Black entrepreneurs in the technology industry.

## **Black Girl Ventures**

An organization that provides Black and Brown woman-identifying founders with access to community, capital, and capacity building in order to meet business milestones that lead to economic advancement through entrepreneurship. They focus on funding and scaling tech-enabled, revenue-generating businesses under \$1M.

## **Black Women Talk Tech**

A community that hosts Roadmap to Billions, the only annual tech conference created exclusively for Black women founders and their supporters. Over 2,500 investors, tech evangelists, new and veteran founders will attend the largest gathering of Black women tech founders in the world.

## **Chloe Capital**

A firm founded by women to decrease the gender and diversity gap in entrepreneurship and venture capital. They focus on investing in women-led, seed stage, tech and tech-enabled companies with a product in the market validated through early revenue and/or strategic partnerships.

## **Code2040**

A nonprofit organization that offers events, trainings, early-career programs, and knowledge sharing, in order to equip Black and Latinx individuals with the tools, connections, and support they need to advocate for and achieve racial equity in the tech industry.

## **Concrete Rose Capital**

An early-stage investment platform focused on supporting underrepresented founders, investing in companies serving underrepresented consumers, and helping early stage companies build diverse teams.

## **DYVVYD**

A virtual investment team that focuses on diversity in tech, equality in representation, and the funding of innovation that directly reflects the society we live in. They work with diverse teams actively seeking to raise capital that are self-launched, self-scaled, or recent graduates of an incubated or accelerated cohort.

## **EnrichHER**

A funder that partners with corporate impact funds, foundations, and individual funders to connect companies led by women and founders of color to capital, coaching, and community

## **Equal Opportunity Ventures**

A firm that invests in entrepreneurs and ideas that have the potential to close diversity gaps and greatly increase opportunity. Entrepreneurs receive seed funding, space, and access to a team of advisors and researchers who provide strategic advice on how to build a highly successful business and maximize social impact.

## **Fearless Fund**

An investor focused on supporting women of color-led businesses seeking pre-seed, seed level, or series A financing. Their Get Ready Venture Program is a 12-month training program for women of color business owners to acquire the training, mentorship, knowledge, and skills needed to gain access to capital.

## **FinRise**

A program sponsored by Plaid that supports founders that are Black, Indigenous, or people of color, by providing resources to launch and grow early-stage businesses. Founders are connected with venture capitalists, accelerators, and service providers so that they can build their network, access services, and learn about critical steps in the earliest stages of company building.

## **Flatirons Fund**

This fund was created by Flatirons Development to encourage innovation during a troubled economic climate and the years beyond. Their goal is to advance and support a new wave of founders, particularly women and people of color who have traditionally been underrepresented in venture capital.

## **Founder Gym**

An online training program for underrepresented founders that teaches them how to raise money to scale their tech startups. The inaugural FG Fundraising Cohort debuted in January 2018, and since then, 485 founders spanning 24 countries and 6 continents have graduated and gone on to raise over \$80 million in startup capital.

## **GHX Capital**

A firm that invests in diverse founders and founders that are committed to supporting the underrepresented. Owner and angel investor Gil X. Hernandez's goal is to alter the diversity landscape in tech by investing in startups with missions that will help the world.

## **Goodie Nation**

A nonprofit for tech-focused social entrepreneurs and diverse founders that offers funding and programs to eliminate the relationship gap that stands in the way of success for promising entrepreneurs, especially those who are people of color, women, or are not located in coastal financial centers.

## **Harlem Capital**

A venture firm on a mission to change the face of entrepreneurship by helping more women and founders of color build equity. Their ultimate goal is invest in 1,000 diverse founders over the next 20 years.

## **Humble Ventures**

A firm that supports diverse, early-stage business founders by providing consulting, programming and funding. They specialize in helping founders and innovators identify and prioritize problem-solving to address opportunity, and leave a positive lasting impact in the world.

## **Intel Capital Diversity Fund**

A fund created from the Diversity and Inclusion Initiative that is committed to investing in underrepresented founders with a vision and ability to bring breakthrough ideas to market. Underrepresented minorities includes African Americans, Hispanics, and Native Americans, members of the LGBTQ community and/or U.S. military veterans.

## January Ventures

A firm that invests in early-stage startups with a focus on highly-scalable software businesses building solutions for the future of work and health. They believe in an equal opportunity tech ecosystem with the founders of the next decade looking fundamentally different, meaning more female, more diverse, and more distributed.

## Kapor Capital

A firm that invests in tech-driven early-stage companies who are committed to closing gaps of access, opportunity or outcome for low-income communities and/or communities of color in the U.S. They are particularly interested in those that address gaps of disproportionate relevance to African-Americans and Latinx communities.

## Leadout Capital

An early-stage venture fund with a focus on backing underrepresented founders working on solving problems in overlooked and underserved markets. Their mission is to identify, partner with, and support non-obvious, underrepresented founders.

## MATR Ventures

A firm that invests in founders that are Black, Indigenous, LatinX, persons of color, women, and other minorities. Companies that join their portfolio have access to PowerUp, a curated network of advisors including veteran founders, business leaders, and investors.

## New Voices Foundation

A non-profit organization that offers women of color entrepreneurs access, capital, and expertise to build, grow, and scale their businesses. They focus on providing flexible funding, learning and networking opportunities to entrepreneurs via pitch competitions, mobile accelerators, coaching and mentoring, online masterclasses, and outreach.

## One Way Ventures

A firm that invests in companies founded and co-founded by immigrants. The entire investment team is comprised of immigrants, therefore they have first-hand knowledge of the challenges faced by immigrant founders. They offer visa/legal support and references, as well as access to a network of mission-aligned industry experts and executives, many whom are immigrants themselves.

## RareBreed Ventures

A pre-seed fund that invests in underrepresented founders outside of large tech ecosystems. RareBreed takes a concentrated portfolio approach by writing checks of up to \$250K as the first or one of the first investors.

## Reinventure Capital

A firm that invests solely in U.S. companies led by Black, Indigenous, and other people of color and/or womxn of all identities. They invest in companies that are structured to generate new wealth, equitable opportunity, and intentional social, environmental, and other impacts.

## Seae Ventures

A firm dedicated to building and investing in early-stage healthcare technology and services companies primarily founded by women and people who identify as Black, Indigenous, and people of color. With an emphasis on sustainable and disruptive technologies, they focus on a spectrum of investment themes across the healthcare ecosystem.

## She Means Business Incubator

An 8-week program for early-stage underrepresented womxn founders that offers guidance through the business development pipeline with the support of SMI Trainers and cohort model. They provide cohort participants with a safe and communal virtual space where they can immerse themselves in personal and professional development.

## SheEO

A community and ecosystem that supports, finances, and celebrates women and non-binary people of all ages, races, ethnicities and cultures. They focus on working on new mindsets, new models, and new solutions to address the "World's To-Do List."

## Slauson & Co

An early-stage venture firm that focuses on funding and supporting untapped founders historically overlooked by the traditional venture ecosystem. They work with U.S., pre-seed and seed, tech companies with diverse founders.

### **SoGal Foundation**

A global platform for diverse entrepreneurs and investors. Spanning six continents with hyper-local programming in over 50 cities, their mission is to close the diversity gap in entrepreneurship and venture capital. They offer several opportunities for funding and education including the Black Founders Startup Grant, SoGal Academy, and Build Without Burnout.

### **Visible Hands**

Through a virtual-first fellowship program, Visible Hands provides company-building services and investments of up to \$200k to underrepresented talent across the U.S. The full-time fellowship provides founders the opportunity to work alongside a talented and diverse cohort to build a startup from scratch.

### **Women Who Code**

An anti-racist organization that provides access to programs and services that are designed to help women in tech. They have over 230,000 members who are career-aged tech professionals operating at each level of the industry. Services include access to coding resources, leadership training, scholarships, and a global community of women in tech.

### **WomenTech Network**

A global platform powered by Coding Girls, Tech Family Ventures, and Tallocate that promotes diversity in tech, leadership, and entrepreneurship. Their events are focused on diversity talks, networking, interviews and exploration, while connecting female tech talent with opportunities at companies that share the same values and put diversity as their top priority.